

<p align="center">2015 EPAS Competencies and Advanced MSSW Program Competencies that Augment the 2015 EPAS Competencies: Specialized Practice - EBIP</p>	<p align="center">2015 EPAS Competencies and Advanced MSSW Program Competencies that Augment the 2015 Competencies: Specialized Practice – Organizational Leadership (OL)</p>
<p>EPAS #1–Demonstrate Ethical and Professional Behavior</p> <p>1.1 EBIP - Apply the value base of the social work profession and its ethical standards in the use of technology and in advanced, complex, professional interactions in practice with individuals, families and small groups.</p> <p>1.2 EBIP Articulate and implement a plan for using the steps of evidence-based practice for life-long learning and development of professional expertise in interpersonal practice.</p> <p>1.3 EBIP - Analyze and resolve complex ethical dilemmas that arise in one's practice with individuals, families and small groups.</p> <p>EPAS #2 –Engage Diversity and Difference in Practice</p> <p>2.1 EBIP - Apply culturally relevant techniques when faced with practice, research, and ethical dilemmas working with individuals, families and small groups at the micro, mezzo, and macro levels</p> <p>EPAS #3 –Advance Human Rights and Social, Economic, and Environmental Justice</p> <p>3.1 EBIP - Develop a plan of advocacy and social change that addresses disparities in health and mental health services that can be used to promote social, economic and environmental justice, reduce discrimination and oppression, and increase access to resources.</p> <p>3.2 EBIP - Appropriately implement empirically supported methods of</p>	<p>EPAS # 1–Demonstrate Ethical and Professional Behavior</p> <p>1.1 OL - Apply the value base of the social work profession and its ethical standards in the use of technology and to complex practice situations involving, organizations communities and political systems.</p> <p>1.2 OL - Articulate and implement a plan for using the steps of evidence-based practice for life-long learning and development of professional expertise in advanced practice with organizations communities and political systems.</p> <p>1.3 OL - Analyze and resolve complex ethical dilemmas that arise in practice with organizations, communities and political systems</p> <p>EPAS #2 –Engage Diversity and Difference in Practice</p> <p>2.1 OL - Apply culturally relevant techniques when faced with practice, research, and ethical dilemmas in administration, policy practice, program development and evaluation with organizations, communities and political systems at the micro, mezzo, and macro levels</p> <p>EPAS #3 –Advance Human Rights and Social, Economic, and Environmental Justice</p> <p>3.1 OL - Develop plans of advocacy and social change that focus locally, nationally, and globally on populations at risk that can be used to promote social, economic and environmental justice, reduce discrimination and oppression, and increase access to resources.</p> <p>3.2 OL- Appropriately implement empirically</p>

<p>advocacy and targeted social change strategies with and on behalf of individuals, families, and small groups to advance human rights and access to resources.</p> <p>EPAS #4 –Engage In Practice-informed Research & Research-informed Practice</p> <p>4.1 EBIP - Demonstrate proficiency and evidence-based practice skills for evaluating your own individual, family and group practice using the most advanced and relevant theories and knowledge.</p> <p>EPAS #5 –Engage in Policy Practice</p> <p>5.1 EBIP - Demonstrate advanced application of critical thinking skills in evaluating and analyzing the policies that inform practice with individuals, families and small groups.</p> <p>EPAS #6 –Engage with Individuals, Families, Groups, Organizations, and Communities</p> <p>6.1 EBIP - Demonstrate cognitive flexibility, adaptability, AND creativity, in engaging with individuals, families and small groups while adhering to social work values and ethics in practice</p> <p>EPAS #7 –Assess Individuals, Families, Groups, Organizations, and Communities</p> <p>7.1 EBIP - Further advance ability to use the steps of critical evidence-based practice skills to assess, intervene in and evaluate effectiveness of more complex interpersonal practice situations.</p> <p>EPAS #8 –Intervene with Individuals,</p>	<p>supported methods of advocacy and targeted social change strategies with and on behalf of organizations, communities and political systems to advance the human rights and access to resources of client systems.</p> <p>EPAS #4 –Engage In Practice-informed Research & Research-informed Practice</p> <p>4.1 OL - Demonstrate proficiency and evidence-based skills for evaluating your own practice with organizations, communities and political systems using the most advanced and relevant theories and knowledge.</p> <p>EPAS #5 –Engage in Policy Practice</p> <p>5.1 OL - Demonstrate advanced application of critical thinking skills in evaluating and analyzing the policies and practices with organizations, communities and political systems</p> <p>EPAS #6 –Engage with Individuals, Families, Groups, Organizations, and Communities</p> <p>6.1 OL - Demonstrate cognitive flexibility, adaptability, AND creativity in engaging with organizations, communities and political systems while adhering to social work values and ethics in practice</p> <p>EPAS #7 –Assess Individuals, Families, Groups, Organizations, and Communities</p> <p>7.1 OL- Further advance ability to use the steps of critical evidence-based practice skills to assess, intervene in and evaluate effectiveness of more complex programmatic, community-based and policy related situations</p> <p>EPAS #8 –Intervene with Individuals,</p>
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Families, Groups, Organizations, and Communities

EBIP 8.1 - Deliver appropriate culturally relevant clinical services, using inter-professional collaboration as needed, in light of the interaction of cultural systems between the identity of the social worker, client systems(s), setting, and immediate community, and practice competently with individuals, families and small groups.

EPAS # 9 –Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities

9.1 EBIP - Evaluate the limitations and strengths of theories, assessment, and diagnostic tools and clinical interventions when working with diverse client systems and have advanced skills to appropriately adapt and apply the most relevant, effective and culturally affirming interventions

Families, Groups, Organizations, and Communities

OL 8.1 - Deliver appropriate culturally relevant interventions and services to organizations, communities and political systems using inter-professional collaboration as needed

EPAS # 9 –Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities

9.1 OL - Evaluate the limitations and strengths of frameworks, and change strategies when working with diverse organizations communities and political systems, and have advanced skills to appropriately adapt and apply the most relevant, effective and culturally affirming interventions