

# SANTHOSH RAJ SRINIVASAN

PSYCHIATRIC SOCIAL WORKER / RESEARCHER

(865)-253-9390  
<https://www.linkedin.com/in/justinsanthosh/>

justinsanthoshpsw@gmail.com  
Knoxville-TN

## CAREER OBJECTIVE

A professional Psychiatric social worker. Have worked as a project coordinator and researcher. With an immense interest in the field of social work and working with people focusing on their strengths, I look forward to contributing the best I can. I am a passionate researcher and an enthusiastic learner. I like to work in diverse fields while merging them to bring innovation.

## WORK EXPERIENCE

SOS Children's Village India, Nagapattinam ( Tamil Nadu coastal area, SOUTH INDIA)/ Sr CO-WORKER (YOUTH) / JAN 2023 - Aug 2023

SOS Children's Village India is a non-governmental organization that provides care and support to orphaned, abandoned, and vulnerable children in Nagapattinam and other locations across the country. Nagapattinam is a district located in the southern state of Tamil Nadu, India.

In the Youth Home, young people are encouraged to take on increasing responsibility for their own lives while receiving the necessary support and guidance. They are given opportunities to develop their social and life skills, participate in educational or vocational pursuits, and engage in recreational and cultural activities.

Through the Youth Home in Nagapattinam, SOS Children's Village India aims to empower young people, equip them with the necessary skills and resources, and provide them with a supportive network as they navigate the journey to adulthood. The ultimate goal is to help them become self-reliant, confident, and responsible individuals who can contribute positively to society.

### Responsibilities:

- **Program Management:** Oversee the overall functioning of the SOS Children's Village program, ensuring adherence to organizational policies, guidelines, and government regulations.
- **Staff Supervision:** Provide leadership and supervision to the youth co-workers (Youth father), ensuring a supportive and cohesive team environment.
- **Training and Development:** Identify training needs, design training programs, and conduct capacity-building sessions for youth co-workers to enhance their skills and knowledge.
- **Collaboration:** Work closely with other Village director, national office staff, DCPU & CWC and external stakeholders to coordinate and implement program activities effectively.
- **Financial Management:** Monitor and manage the program budget, ensure proper utilization of funds, and maintain financial records in accordance with the organization's policies and procedures.
- **Reporting and Documentation:** Prepare timely and accurate reports on program activities, progress, and outcomes, and maintain records for monitoring and evaluation purposes.
- **Advocacy and Fundraising:** Represent the organization at various forums, engage with donors and supporters, and participate in fundraising initiatives to ensure the sustainability of the program.
- **Continuous Improvement:** Regularly assess the program's effectiveness, identify areas for improvement, and propose innovative strategies to enhance the overall quality of care and support provided to the youth.

- **Mentorship and Guidance:** Provide guidance and support to youth living in the SOS Children's Village, helping them navigate challenges and make informed decisions.
- **Emotional Support:** Build trusting relationships with the youth, listen to their concerns, and provide emotional support whenever needed.
- **Life Skills Development:** Assist youth in developing essential life skills such as communication, problem-solving, decision-making, financial literacy, and vocational skills.
- **Educational Support:** Facilitate access to quality education, monitor academic progress, and provide assistance with homework, tutoring, and educational planning.
- **Career Guidance:** Help youth explore different career options, identify their interests and talents, and provide guidance on vocational training, higher education, and job placement.

.....  
**CONSULTANT- National AIDS Control Organization (NACO) - Kerala State AIDS Control Society (KSACS) & Tamil Nadu Aids Control Society (TANSACS) / EVALUATOR (TEAM LEADER) / Feb 2022 - NOV 2022**  
 .....

**National AIDS Control Organization (NACO) aims to assess the quality and performance of Targeted Interventions (TIs). In this process the Target Intervention (TI) Projects in Kerala & Tamil Nadu for the financial years 2020-22 (April 2020 to January 2022) Evaluators will be evaluated on various parameters/components to determine the continuation or discontinuation of individual TIs.**

- Assess the performance of the programme with the tool of NACO. ( Transgender, MSM, Female sex workers, Truckers, Link workers Schemes(LWS) & Core Group Composites, )
- Tracked project activities to ensure they are progressing as per schedule.
- Assess the performance of TIs in terms of gaps between planned targets and actual achievement.
- Assess component-specific quality of TI.
- Assess the knowledge level, condom use, health seeking behaviour for STI.
- Assess the expenditure component wise and look for variance.
- Assess the quality and performance of project staff and peer educators during the period.
- assess various systems (accounts/ finance/human resource/program management) in place at NGO/CBO level and their effectiveness in the implementation of TIs.
- assess the organisation capacity.
- assess the community participation.
- assess the innovations with the tool and guidelines of NACO.

**Conduct the Annual Evaluation of the NGO/CBO implementing Suraksha (TI) Projects of Kerala State AIDS Control Society & Tamil Nadu Aids Control Society as listed below :**

<b>PROJECT NAME</b>	<b>TI - PROJECT</b>	<b>TYPE</b>	<b>PLACE</b>
1. Swantham Suraksha Project	<i>FSW</i>	<i>CBO</i>	<i>Kerala</i>
2. LISS India Suraksha Project	<i>Truckers</i>	<i>NGO</i>	<i>Kerala</i>
3. Rajagiri Suraksha Project (Ernakulan)	<i>Migrants</i>	<i>NGO</i>	<i>Kerala</i>
4. Rajagiri Suraksha Project (Perumbavur)	<i>Migrants</i>	<i>NGO</i>	<i>Kerala</i>
5. SOMA Migrant TI Project	<i>Migrants</i>	<i>NGO</i>	<i>Kerala</i>
6. Vellore Women Tai Vizhudugal Trust	<i>Composite.</i>	<i>CBO.</i>	<i>Tamil Nadu</i>
7. LWS Centre for Rural Health and Social Education	<i>LWS</i>	<i>NGO</i>	<i>Tamil Nadu</i>
8. Madras Social Development Society	<i>Composite</i>	<i>NGO</i>	<i>Tamil Nadu</i>
9. Dharmapuri women's development society	<i>Composite</i>	<i>CBO</i>	<i>Tamil Nadu</i>
10. Social Economic Environment Development Society	<i>Composite</i>	<i>CBO</i>	<i>Tamil Nadu</i>
11. READ Foundation,	<i>MSM</i>	<i>NGO</i>	<i>Tamil Nadu</i>
12. Annai Trust, Pudukkottai	<i>FSW</i>	<i>NGO</i>	<i>Tamil Nadu</i>
13. GRAMODAYA, Pudukkottai	<i>Core Composite</i>	<i>NGO</i>	<i>Tamil Nadu</i>

.....

- Increase knowledge of 2000 (100%) male and female inmates of seven jails - Central prison, Special sub jail kunjalamoodu, Attingal special sub jail, Attakulangara Women prison, Nettukaltheri jail, Thevancodu jail and Trivandrum district jails HIV, sexual and reproductive Health & Rights, Covid-19, STI, TB, ART, DOTS, Condom, Harm reduction, hepatitis, Gender, GBV, Harm reduction and Mental health.
- Provide stigma free integrated 20 health sessions including counselling to 100% (2000) of inmates on HIV, STI, TB, Contraceptives, GBV including non-communicable diseases and COVID-19.
- Capacity building of 80 Jail staff on issues related Gender, HIV, STI and COVID 10 to increase their knowledge and to manage inmates sensitively.
- Identify 40 inmates (32 male and eight female) & develop them as Peer Educators to provide ongoing support to the inmates on issues related to HIV, STI, TB and COVID-19 and to sustain the intervention.
- Skill training for 200 male & female inmates in employable skills to lead stigma free life after the release and link them to employers.
- Identify and develop Peer Educators by obtaining the consent from the Jail authority and Persons to become the Peer Educators
- Develop linkages within the Jail Authority as well with the GO's, and NGOs, CSOs and CBOs to strengthen the project titled Empowering, Self -Reliant, & building a better future for People in Prison
- Sensitize the Staff about the purpose of the project to create a conducive environment for the primary stakeholders as well, to ensure the smooth function of the project.

***Social & environmental Impact Assessment Report on 2 MW Solar Plant under CSR funding at IIM Tiruchirappalli.***

- Managed day to day activities of projects. Activities include: identify, recruit and build task order project teams; ensure SI's Evaluation Quality, Use, and Impact (world studies) process, support teams technically and managerially; ensure high quality deliverables to the client.
- Data collection, Data analysis, Report writing, Training and facilitation, Evaluation design.
- Drive the definition and the implementation of CSR (social/environmental) strategy, consistently with institute and Group guidelines.
- Manage internal and external (the latter in cooperation with External Relations Dept.) CSR-related communication through web and innovative media.
- Monitor budget and spending relevant to CSR initiatives and identify improvement areas.
- Manage data collection and reports.

**THE BANYAN, CHENNAI / JAN 2020 - AUG 2020 / PROJECT COORDINATOR - RURAL MENTAL HEALTH PROGRAM**

- Clinical social work - interventions to help gain independence in care of self, activities of daily living and improving domains of functionality
- Coordinate the entire programme of rural mental health programme.
- Critical time interventions (rescue) for homeless women with mental illness
- Individual counselling and problem-solving
- Facilitating work and engagement Options - within the facility or mainstream
- Assist in accessing leisure and recreational activities
- Coordinate human Rights Cell and Legal Aid Services
- Home Visits and networking to trace families of homeless women with mental illness
- Reintegration services to help women with mental illness integrate back with their families

**Covid-19 Duty Emergency Medical Officer, AUG 2020**

- Conducting RTPCR and Rapid Antigen test among symptomatic patients and highly susceptible cases.
- Refer and arrange beds for COVID positive cases in designated Covid Care Centre.

**TATA INSTITUTE OF SOCIAL SCIENCES, MUMBAI ( TISS) / JULY 2019 - DEC 2019 / RESEARCH ASSISTANT**

Worked (from July 2019) as a Research Assistant for **Preparation of Micro District Development Plan in 13 Districts of Maharashtra with Government of Maharashtra and UN established "Action Room to Reduce Poverty"**.

Some of my core responsibilities included:

- Engaging local interns and field staff to complete data collection of Households and Institutions in 100 villages in four blocks & two Districts of Maharashtra State. (KATOL & RAMTEK ) & Amravati district ( DHARANI & CHIKHALADARA ).
- Monitoring and evaluation of the activities of field staff
- Organizing and developing modules for training workshops
- Facilitating community outreach.
- Provide direct, on-the-ground technical assistance to city
- practitioners implementing data management, performance management, and
- data analytics programs
- Prioritize and direct work efforts, providing guidance and direction
- Provide ongoing feedback and constructive criticism.
- Provide assistance in the development of questionnaires by making
- recommendations to data collection procedures and databases structures
- Make suggestions or provide solutions to problems related to data management and statistical analysis.

**VOLUNTEER WORK**

**SALEM CORPORATION, COLLECTORATE OFFICE / APRIL 2021 - JULY 2021 / COVID-19- Counselor**

Many people are navigating lay-offs, furloughs, and reduction in the workforce as businesses close their doors or cut services because of the ongoing coronavirus disease (COVID-19) pandemic.

Responsibilities included:

- Greet and exchange introductions. Talk about prevention, and thank them for their role in curbing the spread by reaching out to the health system. Explain the importance of isolation/ quarantine and how it is a service towards humanity because it will help in breaking the transmission.
- Give Brief Background about COVID-19 pandemic: Covid-19, a communicable disease, has instilled fears in the minds of community because of severe, morbidity a passing the infection to friends, families and co-workers emerges as emergency.
- Individual counselling, small-group counselling and referral.

**Core responsibilities:**

- Responsible for monitoring activities undertaken in line with the standards of the organization and proactively seeks to monitor program through observation and data collection
  - Support effective participation of women in the project and ensure gender outcomes are achieved
  - Responsible for the identification and development of appropriate strategic partnerships to enhance project delivery and impact, and ensure effective partner engagement through partner appraisal, capacity building, and monitoring
  - monitoring overall progress and use of resources, initiating corrective action where necessary
  - Lead and motivate the project team and monitor project activities and project expenditure and coordinate work with consultants and volunteers in the project
- .....

**EDUCATION** .....

**CENTRAL UNIVERSITY OF TAMIL NADU (CUTN), THIRUVARUR.**

MASTERS DEGREE / SOCIAL WORK ( JUNE 2017- MAY 2019 )

- Graduated with First Class.
  - Best Thesis: psycho-social profile of working women with menopausal syndrome - A study among the school teachers in Tamil Nadu.
  - Short flim director ( Mental health related short films )
- .....

**ANNAMALAI UNIVERSITY, CHIDAMBARAM.**

BACHELOR IN ENGLISH LITERATURE / JUNE 2014 - MAY 2017

- Book Reviewer
  - poem writer & participated state level poetry competition - Member, film reviewer in theatre club.
- .....

**LICENSES & CERTIFICATIONS** .....

- Covid-19 Contact Tracing, Johns Hopkins Bloomberg School of Public Health.
- .....

**SKILLS**

- |  |   |
|--|---|
| <ul style="list-style-type: none"><li>• Leadership and management</li><li>• Strong analytical thinking capabilities</li><li>• Enjoy working in a multicultural and agile environment</li><li>• Active listener, non-judgmental, empathetic</li><li>• Excellent organizational skills</li><li>• Quick learner</li><li>• Great decision-making and multitasking abilities.</li></ul> | <ul style="list-style-type: none"><li>• <b>Computers:</b> Mac OS, Microsoft Office applications, Adobe Creative Suite, web content management systems, HTML</li><li>• <b>Social Media:</b> Tumbler, WordPress, LinkedIn, YouTube, Twitter, HootSuite, Google Analytics,Canva.</li></ul> |
|--|---|

## **INTERNSHIP & BLOCK PLACEMENT**

**SAGORE DUTTA HOSPITAL / PSYCHIATRIC SOCIAL WORKER / METROPOLITAN AREA / DEC 2018 - JAN 2019 / KOLKATA, WEST BENGAL.**

---

- Pathways to psychiatric care and out of pocket expenditure among individuals with mood disorder or acute psychosis attending a tertiary health care facility, west bengal.
- A cross-sectional study on screening status and out of pocket expenditure of Diabetes and Hypertension in selected area of west bengal.
- Qualitative research on “psycho-social profile of working women with menopausal syndrome in metro area.”
- Create mental health promotional material and social media coverage

**NILGIRIS WAYANAD TRIBAL WELFARE SOCIETY/ Tribal Health Coordinator / KERALA / MAY2018 - JUNE 2018**

---

- Community management, proposal writing, training the local community workers and first aid responders, arranging camps and workshops, framing baseline survey, hospital administration, problem solving
- Conducting a baseline survey in the remote, inaccessible and untouched villages situated in difficult terrain in the wayanad hill area of kerala health conditions and to understand the community health needs.
- Intensive pulmonary tuberculosis case finding among selected high-risk clinical groups attending secondary level public health care facilities
- Preparation of Standard Operating Procedures document for the project.

## **ACADEMIC TRAINING**

**ATHMA PSYCHIATRIC HOSPITAL, TRICHY / JAN 2019 - MAY 2019 / PSYCHIATRIC SOCIAL WORK ( URBAN AREA )**

---

- Assessment & diagnosis
- Setting the right goals for counselling
- intervention & problem solving
- follow up meeting & termination

**MERCY PSYCHIATRIC HOSPITAL, TRICHY / JUN2018 - NOV 2018 / PSYCHIATRIC SOCIAL WORK ( URBAN AREA )**

---

- Inpatient Behavioral Health Programs
- Behavioral Diagnostic Assessment & Evaluation
- Aftercare Planning
- Inpatient Behavioral Program for Children & Teens

**NAMBIKAI PSYCHIATRIC RESIDENTIAL HOME , THIRUTHOORAPOONDI / JAN 2018 - MAY 2018**

---

- Full-Time Case Management
- Developing treatment goals
- Facilitating Groups
- Working with families
- Complete required assessments on residents
- Share on-call duties

**DISTRICT RURAL DEVELOPMENT, BDO OFFICE / JAN 2017- NOV 2017 / RURAL SANITATION PROGRAMME , MANNARGUDI**

---

- Support for equitable sanitation and hygiene requires that wider society is engaged
- “Bring about an improvement in the general quality of life in the rural areas“
- “Cover all schools and Anganwadis in rural areas with sanitation facilities and promote hygiene behaviour among students and teachers
- “Encourage cost-effective and appropriate technologies development and application in sanitation
- “Endeavour to reduce water- and sanitation-related diseases.”



## CONFERENCES AND WORKSHOPS

### MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT/ Nagapattinam, Tamil nadu/ 2019

---

- Participated as a resource person a session on **DRUG ABUSE, REASON AND REPERCUSSIONS SIGNS & SYMPTOMS, TYPE OF 3 EFFECTS OF DRUG AND ALCOHOL** in the "one day capacity building cum sensitisation programme on drug abuse prevention for college students" organised by department of social work, central university of tamilnadu, Thiruvarur in collaboration with NATIONAL INSTITUTE OF SOCIAL DEFENCE ( MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT) GOVERMENT OF INDIA.

### MANGALORE / 2018

---

- SANTHOSH RAJ.S 2018, Presented Paper On **Child Abuse: Change In Child Attitude**, On National Conference Conducted In St. Aloysius College Mangalore

### CUTN, THIRUVARUR / 2017-2019

---

- 6th March,2018 Participated In The National Seminar „**Menstruation & Menstrual Hygiene Management: A Rights Based Approach**“ Conducted By Department Of Social Work, Cutn And Sponsored By National Commission For Women, New Delhi, Govt Of India
- **Modernization And Sustainable Social Policy Challenges, Prospects & Strategies** By Department Of Social Work At Cutn,Thiruvarur 2 February, 2018 Participated In The National Conference- Cum Workshop On Road Traffic Injury & Public Health Importance“ By Department Of Social Work At Cutn, Thiruvarur
- 6th \_ 15th October,2017 Participated In “**10 Days Rural Camp**” Organised By Department Of Social Work Cutn Thiruvarur
- Attended The National Conference-Cum-Workshop On “**Road Traffic Injury And Public Health Importance**” On 1st And 2nd February, 2018 Organized By Department Of Social Work, Central University Of Tamil Nadu In Collaboration With Jamia Millia Islamia University, New Delhi Sponsored By Indian Council Of Medical Research, New Delhi
- Psychosocial Interventions to Menopause Management. In the National Seminar on **Menstruation and Menstrual Hygiene Management: A Rights based approach**. Central University of Tamil Nadu, Thiruvarur on 18th March 2018
- participated In **Three Day Workshop On PRA Training Programme** Organized By Department Of Social Work From 22nd October To 24th October 2018.Participated In Three Day Skill Development Workshop On Street Theatre And Parai Organized By Department Of Social Work In Central University Of Tamil Nadu During 11th -13th September, 2017
- Participated In **Observance Of Swachh Bharat Fortnight Activities** Jointly Organized By National Service Scheme, CUTN And Thiruvarur Manuneedhi Lions Club From August 1st To 15th, 2017.

### Kerala flood Assesment survey / Alappuzha - 2018/ Volunteer

---

- Rescue operation at government level
- flood damage assesment survey in the field

# LANGUAGES KNOWN

## **Coherent:**

- **English**
- **Tamil**
- **Malayalam**
- **Hindi**

## **Basic:**

- **Marathi**
- **Telugu**
- **Kannada**

---

## REFERENCES

**Sigamani Panneer Ph.D.**

(Raman Fellow)

**Associate Professor & Head**

**Department of Social Work ,**

School of Social Sciences &

Humanities Coordinator,

Centre for Happiness

**Central University of Tamil Nadu**

Thiruvarur-610 005,

Tamil Nadu, India

EMAIL : sigamanip@cutn.ac.in.

.....

**Mr.Yugal Verma**

**PROJECT LEAD CONSULTANT**

social impact assessment cell,

School of Development Studies

**Directorate office,**

**TATA INSTITUTE OF SOCIAL SCIENCES, MUMBAI,**

EMAIL : Yugal.verma@tiss.edu

.....

**Ms. Shoba Jose,**

PROJECT MANAGER,

**UNODC & FPAI,**

JOINT VENTURE FOR IMPROVING THE WELLBEING OF PRISONERS IN 7 PRISON IN TRIVANDRUM,  
TRIVANDRUM.

EMAIL: sobhajose@gmail.com

.....

## **PERMANENT ADDRESS :**

7/121 VEDDAPPAN KATTU VALAVU,

DEEVATTIPATTI (PO ),

KADAYAMAPTTI (TK ),

SALEM (DT) -636351

**YOURS SINCERELY**



**SANTHOSH RAJ.S**