

## Form AS M5.0.1(d) | Student Achievement Assessment Summary

### University of Tennessee, Knoxville MSSW (Knoxville, Nashville and Online Programs)

#### Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: Social Work Education Project (SWEAP)	80% of students will “exceed competency”	80% of students will “exceed competency” as measured by SWEAP items AND receive a rating of “competence” or “advanced competence” in the MSSW Generalist Learning Plan for Spring
	Instrument 2: MSSW Generalist Learning Plan for Spring	80% of students will receive a rating of “competence” or “advanced competence”	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Social Work Education Project (SWEAP)	80% of students will “exceed competency”	80% of students will “exceed competency” as measured by SWEAP items AND receive a rating of “competence”
	Instrument 2: MSSW Generalist Learning Plan for Spring	80% of students will receive a rating of “competence” or “advanced competence”	

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement</b>	<b>Competency: Expected Level of Achievement for Competency</b>
			or “advanced competence” in the MSSW Generalist Learning Plan for Spring
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Social Work Education Project (SWEAP)	80% of students will “exceed competency”	80% of students will “exceed competency” as measured by SWEAP items AND receive a rating of “competence” or “advanced competence” in the MSSW Generalist Learning Plan for Spring
	Instrument 2: MSSW Generalist Learning Plan for Spring	80% of students will receive a rating of “competence” or “advanced competence”	
<b>Competency 4:</b> Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Social Work Education Project (SWEAP)	80% of students will “exceed competency”	80% of students will “exceed competency” as measured by SWEAP items AND receive a rating of “competence” or “advanced competence” in the MSSW Generalist Learning Plan for Spring
	Instrument 2: MSSW Generalist Learning Plan for Spring	80% of students will receive a rating of “competence” or “advanced competence”	
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: Social Work Education Project (SWEAP)	80% of students will “exceed competency”	80% of students will “exceed

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement</b>	<b>Competency: Expected Level of Achievement for Competency</b>
	Instrument 2: MSSW Generalist Learning Plan for Spring	80% of students will receive a rating of “competence” or “advanced competence”	competency” as measured by SWEAP items AND receive a rating of “competence” or “advanced competence” in the MSSW Generalist Learning Plan for Spring
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Social Work Education Project (SWEAP)	80% of students will “exceed competency”	80% of students will “exceed competency” as measured by SWEAP items AND
	Instrument 2: MSSW Generalist Learning Plan for Spring	80% of students will receive a rating of “competence” or “advanced competence”	receive a rating of “competence” or “advanced competence” in the MSSW Generalist Learning Plan for Spring
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Social Work Education Project (SWEAP)	80% of students will “exceed competency”	80% of students will “exceed competency” as measured by SWEAP items AND
	Instrument 2: MSSW Generalist Learning Plan for Spring	80% of students will receive a rating of “competence” or “advanced competence”	receive a rating of “competence” or “advanced competence” in the MSSW

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement</b>	<b>Competency: Expected Level of Achievement for Competency</b>
			Generalist Learning Plan for Spring
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Social Work Education Project (SWEAP)	80% of students will “exceed competency”	80% of students will “exceed competency” as measured by SWEAP items AND receive a rating of “competence” or “advanced competence” in the MSSW Generalist Learning Plan for Spring
	Instrument 2: MSSW Generalist Learning Plan for Spring	80% of students will receive a rating of “competence” or “advanced competence”	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Social Work Education Project (SWEAP)	80% of students will “exceed competency”	80% of students will “exceed competency” as measured by SWEAP items AND receive a rating of “competence” or “advanced competence” in the MSSW Generalist Learning Plan for Spring
	Instrument 2: MSSW Generalist Learning Plan for Spring	80% of students will receive a rating of “competence” or “advanced competence”	

## Generalist Practice | Summary of Outcomes Assessment Data

Collected on: 06/2024

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = 120	Program Option 1 Outcomes: Knoxville n = 32	Program Option 2 Outcomes: Nashville n = 22	Program Option 3 Outcomes: Online n = 66
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	80%	90.9%	95.7%	85.7%	91.4%
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	99..7%	100.0%	100.0%	99.2%
<b>Competency 3:</b> Engage Anti- Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	97.5%	100.0%	97.6%	94.9%
<b>Competency 4:</b> Engage in Practice- informed Research and Research- informed Practice	80%	80%	84.8%	73.8%	81%
<b>Competency 5:</b> Engage in Policy Practice	80%	87.8%	84.8%	88.1%	90.5%

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options <b>n = 120</b>	<b>Program Option 1 Outcomes:</b> Knoxville <b>n = 32</b>	<b>Program Option 2 Outcomes:</b> Nashville <b>n = 22</b>	<b>Program Option 3 Outcomes:</b> Online <b>n = 66</b>
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	80%	88.2%	89.2%	85.7%	89.7%
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	80%	97.6%	97.9%	97.6%	97.4%
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	95.2%	93.5%	95.3%	97%
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	96.3%	97.9%	95.3%	95.7%

## Specialized Practice | Summary of Plan Area of Specialized Practice: Clinical Practice

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: End of Program MSSW Comprehensive Exam	85%	85%
	Instrument 2: Learning Plan and Evaluation for the Clinical Practice Field Practicum	85%	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: End of Program MSSW Comprehensive Exam	85%	85%
	Instrument 2: Learning Plan and Evaluation for the Clinical Practice Field Practicum	85%	
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: End of Program MSSW Comprehensive Exam	85%	85%
	Instrument 2: Learning Plan and Evaluation for the Clinical Practice Field Practicum	85%	
<b>Competency 4:</b> Engage in Practice-informed Research and Research- informed Practice	Instrument 1: End of Program MSSW Comprehensive Exam	85%	85%
	Instrument 2: Learning Plan and Evaluation for the Clinical Practice Field Practicum	85%	
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: End of Program MSSW Comprehensive Exam	85%	85%
	Instrument 2: Learning Plan and Evaluation for the Clinical Practice Field Practicum	85%	
<b>Competency 6:</b> Engage with Individuals, Families, Groups,	Instrument 1: End of Program MSSW Comprehensive Exam	85%	85%

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement</b>	<b>Competency: Expected Level of Achievement for Competency</b>
Organizations, and Communities	Instrument 2: Learning Plan and Evaluation for the Clinical Practice Field Practicum	85%	
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: End of Program MSSW Comprehensive Exam	85%	85%
	Instrument 2: Learning Plan and Evaluation for the Clinical Practice Field Practicum	85%	
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: End of Program MSSW Comprehensive Exam	85%	85%
	Instrument 2: Learning Plan and Evaluation for the Clinical Practice Field Practicum	85%	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: End of Program MSSW Comprehensive Exam	85%	85%
	Instrument 2: Learning Plan and Evaluation for the Clinical Practice Field Practicum	85%	



## Specialized Practice | Summary of Outcomes Area of

### Specialized Practice: Clinical Practice Assessment Data

Collected on: 06/2024

Competency	Competency : Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = 160	Program Option 1 Outcomes: Knoxville n = 48	Program Option 2 Outcomes: Nashville n = 31	Program Option 3 Outcomes: Online n = 92
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	85%	99.2%	98.7%	100.0%	98.9%
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	85%	90.2%	82.5%	93.1%	95.1%
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	85%	99.4%	100.0%	98.3%	100.0%
<b>Competency 4:</b> Engage in Practice-informed Research and Research-informed Practice	85%	97.6%	97.3%	98.3%	97.3%
<b>Competency 5:</b> Engage in	85%	80.3%	77.1%	82.8%	81.0%

<b>Competency</b>	<b>Competency : Expected Level of Achievement Inclusive of All Instruments</b>	<b>Aggregate Actual Outcomes: All Program Options  n = 160</b>	<b>Program Option 1 Outcomes: Knoxville  n = 48</b>	<b>Program Option 2 Outcomes: Nashville  n = 31</b>	<b>Program Option 3 Outcomes: Online  n = 92</b>
Policy Practice					
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	85%	99.1%	100.0%	98.3%	98.9%
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	85%	88.7%	87.9%	93.1%	88.1%

<b>Competency</b>	<b>Competency : Expected Level of Achievement Inclusive of All Instruments</b>	<b>Aggregate Actual Outcomes: All Program Options  n = 160</b>	<b>Program Option 1 Outcomes: Knoxville  n = 48</b>	<b>Program Option 2 Outcomes: Nashville  n = 31</b>	<b>Program Option 3 Outcomes: Online  n = 92</b>
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	85%	99.3%	100.0%	98.3%	99.5%
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	85%	92.8%	94.6%	91.4%	92.4%

**Specialized Practice | Summary of Plan**  
**Area of Specialized Practice: Organizational Leadership**

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement</b>	<b>Competency: Expected Level of Achievement for Competency</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: End of Program MSSW Comprehensive Exam	85%	85%
	Instrument 2: Learning Plan and Evaluations for the Organizational Leadership Field Practicum	85%	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: End of Program MSSW Comprehensive Exam	85%	85%
	Instrument 2: Learning Plan and Evaluations for the Organizational Leadership Field Practicum	85%	
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: End of Program MSSW Comprehensive Exam	85%	85%
	Instrument 2: Learning Plan and Evaluations for the Organizational Leadership Field Practicum	85%	
<b>Competency 4:</b> Engage in Practice-informed Research and Research- informed Practice	Instrument 1: End of Program MSSW Comprehensive Exam	85%	85%
	Instrument 2: Learning Plan and Evaluations for the Organizational Leadership Field Practicum	85%	
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: End of Program MSSW Comprehensive Exam	85%	85%
	Instrument 2: Learning Plan and Evaluations for the Organizational Leadership Field Practicum	85%	

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement</b>	<b>Competency: Expected Level of Achievement for Competency</b>
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: End of Program MSSW Comprehensive Exam	85%	85%
	Instrument 2: Learning Plan and Evaluations for the Organizational Leadership Field Practicum	85%	
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: End of Program MSSW Comprehensive Exam	85%	85%
	Instrument 2: Learning Plan and Evaluations for the Organizational Leadership Field Practicum	85%	
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: End of Program MSSW Comprehensive Exam	85%	85%
	Instrument 2: Learning Plan and Evaluations for the Organizational Leadership Field Practicum	85%	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: End of Program MSSW Comprehensive Exam	85%	85%
	Instrument 2: Learning Plan and Evaluations for the Organizational Leadership Field Practicum	85%	

## Specialized Practice | Summary of Outcomes Area of Specialized

### Practice: Organizational Leadership

Assessment Data Collected on: 06/2024

Competency	Competency : Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = 44	Program Option 1 Outcomes: Knoxville n = 11	Program Option 2 Outcomes: Nashville n = 9	Program Option 3 Outcomes: Online n = 24
Competency 1: Demonstrate Ethical and Professional Behavior	85%	96.5%	95%	94.5%	100.0%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	85%	100.0%	100.0%	100.0%	100.0%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	85%	100.0%	100.0%	100.0%	100.0%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	85%	100.0%	100.0%	100.0%	100.0%
Competency 5: Engage in	85%	97.9%	100.0%	100.0%	93.8%

<b>Competency</b>	<b>Competency : Expected Level of Achievement Inclusive of All Instruments</b>	<b>Aggregate Actual Outcomes: All Program Options  n = 44</b>	<b>Program Option 1 Outcomes: Knoxville  n = 11</b>	<b>Program Option 2 Outcomes: Nashville  n = 9</b>	<b>Program Option 3 Outcomes: Online  n = 24</b>
Policy Practice					
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	85%	97.9%	100.0%	100.0%	93.8%
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	85%	98.6%	100.0%	100.0%	95.9%

<b>Competency</b>	<b>Competency : Expected Level of Achievement Inclusive of All Instruments</b>	<b>Aggregate Actual Outcomes: All Program Options  n = 44</b>	<b>Program Option 1 Outcomes: Knoxville  n = 11</b>	<b>Program Option 2 Outcomes: Nashville  n = 9</b>	<b>Program Option 3 Outcomes: Online  n = 24</b>
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	85%	97.2%	100.0%	100.0%	91.7%
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and/or Communities (relevant system levels are selected by the program to reflect the area of specialized practice)	85%	96.8%	100.0%	100%	95.9%