

## Am I eligible for an employment-based placement?

New Council on Social Work Education (CSWE) accreditation policies allow UTCSW students to count current employment towards field requirements if:

- The student has completed the probationary period at the agency;
- There is a trained social worker who meets the qualifications to serve as the student's field education supervisor;
- Supervision process for field education is distinct from employee evaluation process;
- The student and agency field instructor remain employed at the agency during the time of the field placement;
- The student's employment agency is able to sign an agency affiliation agreement with UTK;
- The employment supervisor and agency Field Instructor meet with the student's field coordinator and sign off on an Employment-Based Learning Plan and Agreement; and
- Student assignments and activities fulfill CSWE learning objectives, and are linked to the appropriate level of social work practice for the student:

### Example assignments for for Generalist students (400 hours min.):

- Intake/assessment
- Client engagement/empathic listening skills
- Resource linkage/case management
- Basics of research, evaluation, policy analysis and advocacy

### Example assignments for Clinical Practice Concentration students (600 hours min.):

- Advanced client assessment
- Implementation of clinical interventions (individual/group counseling)
- Evaluation of clinical practice
- Research best practices related to client interventions
- Understanding policy analysis /advocacy as a clinical social worker

### Example assignments for Organizational Leadership Concentration students (600 hours min.):

- Community/agency assessments
- Facilitation of meetings/task groups
- Fund development, including grant writing
- Program development and evaluation
- Advanced policy analysis/advocacy

**Complete the Employment Based Placement (EBP) Field Application sent by your Field Coordinator to see if you may be eligible for an Employment Based Placement!**